



Christian Center of Park City Executive Director Compensation Policy

The Executive Director of the Christian Center of Park City (CCPC) is the principal representative of the organization. Therefore, it is the desire of the Board of Directors to provide fair yet reasonable and not excessive compensation for the Executive Director.

The process for determining compensation is as follows: The Compensation Committee which includes the Co-Chair of the Governing Board and is a subcommittee of the Governing Board, shall annually evaluate the Executive Director on his/her performance and ask for his/her input on matters of performance.

Board Approval: The Compensation Committee, as directed by the Governing Board, will obtain information and review what the compensation (salary and benefits) of the Executive Director should be and then make the final determination of said compensation.

Independence in Setting Compensation: The Co-Chair of the Governing Board, who is a volunteer and not compensated by the Nonprofit, will operate independently without undue influence from the Executive Director.

No member of the Compensation Committee will be a staff member, the relative of a staff member, or have any relationship with staff that could present a conflict of interest.

10/10/22
